

Independent Contractor Agreement

This Agreement is by and between Company (“Company”), with a primary business address of P.O. Box 5024, Glendale AZ 85312 and

_____ (“Contractor”), an individual over the age of 18, and legally qualified to work in the United States with a primary residence at: _____

The parties desiring to work together for their mutual hereto agree as follows:

NOW, THEREFORE in consideration of the mutual covenants set forth and intended to be legally bound, the parties hereto agree as follows.

1. Contractor agrees to the following rules, which if broken can be considered grounds for termination.
2. Contractor will be employed by Company to promote their Telephone Chat Line business, and services will be performed by the Contractor from their personal residence.
3. No Contractor may engage in sex for money or meet any client in person for any reason.
4. No Contractor can give out his or her real information.
5. No Contractor can give out any personal information on or about any other Contractor.
6. No Contractor will ask client for personal info such as address or credit card information.
7. Any misuse of company resources will be reimbursed and could result in termination.
8. No Contractor may EVER admit to clients that model content is used on any Company sites.
9. Contractor will not provide services for a client under the age of 18.
10. Contractor will restrict their phone number when calling clients (typically by dialing *67 before the number).
11. Contractor will use a land line telephone or a stable cell phone and possess a telephone in good working order to use while providing services to Company clients.

12. Contractor will sign and return this contract before first pay check is issued. Please mail signed contract with a copy of Social Security card and Government ID to address listed on this Agreement and a photo of you holding your ID next to your face.

REQUIREMENTS

Contractor agrees to the each of the following. If any requirement listed below is broken it can and will be considered as grounds for termination.

1. Contractor is required to submit weekly call logs by email to support@taboophonefuck.com
2. Contractor must write a minimum of 5 (Five) blogs per week and send by Email tabooblogs@gmail.com
3. Contractor must work a minimum of 25 hours per week.
4. Contractor must participate in the online chat room at least 10 hours per week
5. Contractor must Vote on the assigned site a minimum of 3 times per day.

RELATIONSHIP

The relationship between the parties is that of an Independent Contractor, therefore LL Design will not withhold taxes from the compensation of Contractor and Contractor will not be entitled to unemployment benefits by the State or Federal Governments. Company will provide Contractor a 1099 for yearly services rendered. Contractor will be required to file their own self employment taxes and income taxes as required by the State and Federal Government.

ACCOUNTING

Contractor must maintain suitable records of their sessions relating to the time spent with each client. The Contractor will verify their weekly call log via Email to support@taboophonefuck.com by Monday at 12:00pm Pacific Standard Time for the week before. The final accounting of the Contractor's pay will be verified By Company

PAYMENT

1. For services rendered by Contractor, Contractor will be compensated in accordance with the Compensation Agreement separately executed between the parties and made a part of this Agreement by reference.
2. Company will collect gratuities paid to Contractor by customers. Gratuities processed by Company either by merchant account, check, money order or other payment will be subject to a 20% processing fee.
3. Payments received by Company on behalf of Contractor for gifts bought by customers of Company for Contractor will be used by Company to secure the gifts and ship them to Contractor on behalf of Company's customers. Any excess received from Company's customer will be retained by Company as a processing fee. Contractor expressly agrees contractor shall not accept any gifts or money directly from customers of Company. Any

violation of this prohibition will be cause for immediate termination. Contractor will pay any shipping costs to arrange delivery to their location.

HOW PAYMENT IS MADE

1. Payment may be made either by check mailed to Contractor's home or Contractor can choose to have direct deposit made to their bank account.
2. Company is not responsible for any loss in the mail or for failure of the Postmaster to deliver payments on time. No damages may be sought for failure of the company to provide payments for periods less than 30 days from the date of request for payment.
3. Any stop payment costs, for any reason, will be billed to the Contractor. If for any reason Company does not receive payment from the customer then the Contractor agrees that no compensation will be due for that specific transaction.
4. Advances against compensation can be requested for a fee of \$10. The cost of any express mailing of a check will be billed to the Contractor.
5. In the event Contractor receives payment or any communication directly made by clients of Company to the Contractor, Company will have the right to withhold any amounts due Contractor and the option to seek additional civil damages.
6. If Contractor leaves Company within the first four weeks of signing this contract, and has not made at least \$50.00, payment will be held for training and possible charge backs by a client of Company

REVERSALS

Company will reverse any session for which the client is not fully satisfied. The Contractor will only be entitled to full compensation if the client is connected with the Contractor for any period between 3 minutes to 10 minutes per 10 minute session. Sessions with durations shorter than 3 minutes will be eligible for automatic reversal without question. Partial compensation for durations shorter than 3 minutes per session is not applicable. If a client complains to Company regarding the level of services provided by the Contractor, then Company at its own discretion may reverse the specific sessions and in which case will provide no compensation to the Contractor for the sessions in question.

CHARGE BACKS

If the Contractor has already been paid for a session that has been charged back then an adjustment will be made to reflect the loss to Company. Company may make efforts to collect, but if collection is not forth coming then the adjustments will be permanent and irrevocable.

FORFEITURE

Company may request telephone bills of any telephone number the Contractor has access to for any period during the term of this agreement which the Contractor must provide or failure to do so or failure to so will be proof of dealing directly with the clients of Company and Company will be entitled to the Contractor's current compensation and further civil damages.

